Appendix A2 – Senior School Consequence Ladder
Senior School Behaviour and Consequence Ladder 2021-2022

Level 1A	
Behaviour	**Consequence**
1. Poor classwork / homework 2. No equipment / incorrect equipment 3. Lost bag or homework diary 4. Poor conduct lining up (lessons, breaks, lunch) 5. Running in school	1st instance: teacher conversation/warning and House Tutor to be notified If work needs to be re-done, it can take place in a break/lunch time detention. Teacher may give **SUB*** if necessary
Level 1B	
Behaviour	**Consequence**
1. Late to lesson without valid reason 2. Found out of lesson without valid reason 3. No homework and no note 4. Incorrect uniform	**SUB*** *3 SUBS in a week = detention and parents notified
Level 2	
Behaviour	**Consequences**
1. Unkindness to others (verbal and physical including online) 2. Rudeness in lessons or corridors (answering back, calling out, shouting)	**SUB*** Mediated meeting with Assistant Head of Senior School Parents notified by Class Tutor (possible) Break time detention (possible)
Level 3	
Behaviour	**Consequences**
1. Repeated unkindness to others (verbal and physical) 2. Swearing at someone 3. Physical aggression 4. Theft 5. Vandalism	Class Tutor to send pupil to Head of Senior School Parents notified by Head of Senior School 30-minute detention (break, or after school with 24 hours' notice) Constant class disruption after a verbal warning and sub from the classroom teacher will require a withdrawal from lesson. The student will spend the rest of the lesson in withdrawal with the leadership team and have a 30 minute behavior detention and phone call home.
Level 4	
Behaviour	**Consequence**
1. Extreme incidents or repeat offenses of the following: - Disruption - Swearing - Physical aggression - Theft - Vandalism - Misuse of mobile phones and internet enabled devices - Racism - Sexual misconduct - Anything considered by the leadership team to be either emotional or physical (peer-on-peer) abuse	Internal exclusion (withdrawal from breaks/free time and up to one day from lessons) at the discretion of the Head Withdrawal from trips/events as appropriate Parents required to attend a meeting with the Head and Head of Senior School On report for week following any exclusion. Must be picked up from the Head of Seniors office each morning and returned at the end of the day.
Level 5	
Behaviour	**Consequence**
1. Repeat offence of Level 4 behaviours	Temporary exclusion 1-3 days (at discretion of the Head)

	On report for week following the internal exclusion. Must be picked up from the Head of Seniors office each morning and returned at the end of the day. - Parents are required to attend a meeting with appropriate Head of Seniors and Head - Action plan developed to help child meet expectations, feeding into report. - Permanent exclusion possible (at the discretion of the Head)